



**PONDICHERRY UNIVERSITY**  
(A Central University)  
*R. Venkataraman Nagar, Kalapet, Puducherry - 605 014*

Ref.No.PU/ESTT/NT-1/II-24/6/2019/09

05.04.2019

**CIRCULAR**

**Sub:** PU – Establishment – Prevention of Caste Based discrimination in Higher Education Institutions – Instruction of the UGC – Communicated for strict compliance- Committee Constituted- Reg.

**Ref:** Letter No.F.1-7/2011-(SCT) dated 05.06.2018 received from Under Secretary, UGC.

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In order to prevent the caste based discrimination in Higher Educational institutions, the following instructions were received from the UGC vide letter cited above (copy enclosed):

1. The Officials/faculty members should desist from any act of discrimination against SC/ST students on grounds of their social origin.
2. The University/Institute/College may develop a page on their website for lodging such complaints of caste discrimination by SC/ST students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.
3. The university and colleges should ensure that no official/faculty members indulge in any kind of discrimination against any community or category of students.
4. The University constituted a Committee to look into the discriminating complaints received from the SCs/STs/OBC students/Teachers and non-teaching staff.

In consonance on the above mentioned subject the Vice chancellor is been pleased to constitute a Committee of this University as detailed below. The Tenure of the Committee will be for the period of two (2) years from the date of issue of this communication:

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|---|-----------------|
| 1. Dr. P.P Mathur<br>Professor & Head,<br>Dept. of Biochemistry & Molecular Biology<br>Pondicherry University | --- Chairperson |
| 2. Dr.M.S Pandian,<br>Professor<br>Dept. of Earth Sciences<br>Pondicherry University                          | --- Member      |
| 3. Dr.N. Parthasarathy,<br>Professor<br>Dept. of Ecology and Environmental Sciences<br>Pondicherry University | --- Member      |
| 4. Dr.P.K Subramaniam,<br>Professor & Head<br>Dept. of Physical Education & Sports<br>Pondicherry University  | --- Member      |
| 5. Dr. Imtirenla Longkumer<br>Assistant Professor<br>Dept. of Sociology<br>Pondicherry University             | --- Member      |
| 6. The Deputy Registrar (SRC)/<br>Liaison Officer (SC/ST)   | --- Secretary   |

The above Committee will examine the issues related to caste discriminating complaints received from SC/ST/OBC Teachers, Non-Teaching staff and students.

The Assistant Registrar, SRC will maintain Caste Discrimination Complaint Register for SC/ST/OBC students, Teachers and Non-Teaching employees with immediate effect and make necessary arrangement to convene the meeting periodically and strictly adhere the instructions contained in the UGC communication cited under reference and further instruction as and when received.

// BY ORDER //

*Rustana*  
*5/9/14*

DEPUTY REGISTRAR (ADMN.)

To

The Chairperson/Secretary/Members of the Committee  
Pondicherry University  
Puducherry

Copy to:

1. Shri. Madhu Mehra, Under Secretary, University Grants Commission, New Delhi-110 001.
2. The Systems Manager, Computer Centre, Pondicherry University for hosting in University website to develop a page on the website for lodging such complaints of caste discrimination by SC/ST/ OBC students, Teachers and Non-Teaching employees.
3. The Assistant Registrar, Vice-Chancellor's Secretariat, Pondicherry University
4. The Assistant Registrar, Registrar's Secretariat, Pondicherry University
5. The Assistant Registrar, Special Reservation Cell, Pondicherry University.